

Standard Title	Per Diem Rate	Step Schedule																								
		0	3 Months	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	25		
Aide Anesthesia		28.39	X	28.82	29.25	29.69	30.13	30.58	31.04	31.51	31.98	32.46	32.95	32.95	32.95	32.95	32.95	34.60	34.60	34.60	34.60	34.60	36.32	38.14		
Aide Physical Therapy	23.00	20.89	X	21.20	21.52	21.84	22.17	22.50	22.84	23.18	23.53	23.89	24.24	24.24	24.24	24.24	24.24	25.46	25.46	25.46	25.46	25.46	26.73	28.07		
Assistant Laboratory	25.67	23.83	X	24.19	24.55	24.92	25.29	25.67	26.06	26.45	26.84	27.25	27.66	27.66	27.66	27.66	27.66	29.04	29.04	29.04	29.04	29.04	30.49	32.01		
Assistant Medical		21.01	X	21.33	21.65	21.97	22.30	22.63	22.97	23.32	23.67	24.02	24.38	24.38	24.38	24.38	24.38	25.60	25.60	25.60	25.60	25.60	26.88	28.23		
Assistant Nurse Staffing Office	24.96	23.17	X	23.52	23.87	24.23	24.59	24.96	25.34	25.72	26.10	26.49	26.89	26.89	26.89	26.89	26.89	28.23	28.23	28.23	28.23	28.23	29.65	31.13		
Assistant Nursing (CNA)	22.14	20.55	X	20.86	21.17	21.49	21.81	22.14	22.47	22.81	23.15	23.50	23.85	23.85	23.85	23.85	25.04	25.04	25.04	25.04	25.04	26.29	27.61			
Assistant Nursing Restorative (RNA)		21.55	X	21.87	22.20	22.53	22.87	23.22	23.56	23.92	24.28	24.64	25.01	25.01	25.01	25.01	25.01	26.26	26.26	26.26	26.26	26.26	27.57	28.95		
Assistant Occupational Therapy	32.99	30.62	X	31.08	31.55	32.02	32.50	32.99	33.48	33.98	34.49	35.01	35.54	35.54	35.54	35.54	35.54	37.31	37.31	37.31	37.31	37.31	39.18	41.14		
Assistant Physical Therapy	40.56	35.86	X	36.40	36.94	37.50	38.06	38.63	39.21	39.80	40.40	41.00	41.62	41.62	41.62	41.62	41.62	43.70	43.70	43.70	43.70	43.70	45.88	48.18		
Assistant Surgical Nursing		25.65	X	26.03	26.43	26.82	27.22	27.63	28.05	28.47	28.89	29.33	29.77	29.77	29.77	29.77	29.77	31.26	31.26	31.26	31.26	31.26	32.82	34.46		
Buyer		28.14	X	28.56	28.99	29.43	29.87	30.31	30.77	31.23	31.70	32.17	32.66	32.66	32.66	32.66	32.66	34.29	34.29	34.29	34.29	34.29	36.01	37.81		
Case Manager LVN (8 hr)	36.79	34.46	X	34.98	35.50	36.03	36.57	37.12	37.68	38.25	38.82	39.40	39.99	39.99	39.99	39.99	39.99	41.99	41.99	41.99	41.99	41.99	44.09	46.30		
Case Manager Psych UR	36.79	34.15	X	34.66	35.18	35.71	36.25	36.79	37.34	37.90	38.47	39.05	39.63	39.63	39.63	39.63	39.63	41.61	41.61	41.61	41.61	41.61	43.69	45.88		
Clerk Warehouse		21.07	X	21.39	21.71	22.04	22.37	22.70	23.04	23.39	23.74	24.09	24.46	24.46	24.46	24.46	24.46	25.68	25.68	25.68	25.68	25.68	26.96	28.31		
Clinical Laboratory Scientist (CLS)	55.47	51.49	X	52.26	53.04	53.84	54.65	55.47	56.30	57.14	58.00	58.87	59.75	59.75	59.75	59.75	59.75	62.74	62.74	62.74	62.74	62.74	65.88	69.17		
Clinical Laboratory Scientist (CLS) Lead	58.45	54.26	X	55.07	55.90	56.73	57.58	58.45	59.33	60.21	61.12	62.03	62.97	62.97	62.97	62.97	62.97	66.11	66.11	66.11	66.11	66.11	69.42	72.89		
Coder III	46.80	40.82	X	41.43	42.05	42.68	43.32	43.97	44.63	45.30	45.98	46.67	47.37	47.37	47.37	47.37	47.37	49.74	49.74	49.74	49.74	49.74	52.23	54.84		
Coord Activities		21.17	X	21.49	21.81	22.14	22.47	22.81	23.15	23.50	23.85	24.21	24.57	24.57	24.57	24.57	24.57	25.80	25.80	25.80	25.80	25.80	27.09	28.44		
Coord Activity Assistant (Per Diem)	20.00																									
Coord Admitting/Intake		23.30	X	23.65	24.00	24.36	24.73	25.10	25.48	25.86	26.25	26.64	27.04	27.04	27.04	27.04	27.04	28.39	28.39	28.39	28.39	28.39	29.81	31.30		
Coord Discharge	31.37	29.12	X	29.56	30.00	30.45	30.91	31.37	31.84	32.32	32.80	33.30	33.79	33.79	33.79	33.79	33.79	35.48	35.48	35.48	35.48	35.48	37.26	39.12		
Coord Discharge Lead		30.46	X	30.92	31.38	31.85	32.33	32.81	33.31	33.81	34.31	34.83	35.35	35.35	35.35	35.35	35.35	37.12	37.12	37.12	37.12	37.12	38.97	40.92		
Coord Emergency Room Charges (ER)		25.38	X	25.76	26.15	26.54	26.94	27.34	27.75	28.17	28.59	29.02	29.45	29.45	29.45	29.45	29.45	30.93	30.93	30.93	30.93	30.93	32.47	34.10		
Coord MDS		39.25	X	39.84	40.44	41.04	41.66	42.28	42.92	43.56	44.21	44.88	45.55	45.55	45.55	45.55	45.55	47.83	47.83	47.83	47.83	47.83	50.22	52.73		
Coord Pathology		26.31	X	26.70	27.11	27.51	27.92	28.34	28.77	29.20	29.64	30.08	30.53	30.53	30.53	30.53	30.53	32.06	32.06	32.06	32.06	32.06	33.66	35.35		
Coord Radiology		51.50	X	52.27	53.06	53.85	54.66	55.48	56.31	57.16	58.01	58.88	59.77	59.77	59.77	59.77	59.77	62.76	62.76	62.76	62.76	62.76	65.89	69.19		
Coord Respiratory Therapy		42.79	X	43.43	44.08	44.74	45.42	46.10	46.79	47.49	48.20	48.93	49.66	49.66	49.66	49.66	49.66	52.14	52.14	52.14	52.14	52.14	54.75	57.49		
Coord Specialist Utilization Review		36.80	X	37.35	37.91	38.48	39.06	39.64	40.24	40.84	41.45	42.08	42.71	42.71	42.71	42.71	42.71	44.84	44.84	44.84	44.84	44.84	47.09	49.44		
Coord Surgery Scheduling Lead		26.50	X	26.90	27.30	27.71	28.13	28.55	28.98	29.41	29.85	30.30	30.75	30.75	30.75	30.75	30.75	32.29	32.29	32.29	32.29	32.29	33.91	35.60		
Coord Surgical Lead		23.30	X	23.65	24.00	24.36	24.73	25.10	25.48	25.86	26.25	26.64	27.04	27.04	27.04	27.04	27.04	28.39	28.39	28.39	28.39	28.39	29.81	31.30		
Coord Surgical (OR) Materials		25.38	X	25.76	26.15	26.54	26.94	27.34	27.75	28.17	28.59	29.02	29.45	29.45	29.45	29.45	29.45	30.93	30.93	30.93	30.93	30.93	32.47	34.10		
Counselor Behavioral Health		27.58	X	27.99	28.41	28.84	29.27	29.71	30.16	30.61	31.07	31.53	32.01	32.01	32.01	32.01	32.01	33.61	33.61	33.61	33.61	33.61	35.29	37.05		
Counselor Financial	27.05	22.51	X	22.85	23.19	23.54	23.89	24.25	24.61	24.98	25.36	25.74	26.12	26.12	26.12	26.12	26.12	27.43	27.43	27.43	27.43	27.43	28.80	30.24		
Discharge Planner	35.91	33.33	X	33.83	34.34	34.85	35.38	35.91	36.44	36.99	37.55	38.11	38.68	38.68	38.68	38.68	38.68	40.61	40.61	40.61	40.61	40.61	42.65	44.78		
Discharge Planner ARU	35.91	33.33	X	33.83	34.34	34.85	35.38	35.91	36.44	36.99	37.55	38.11	38.68	38.68	38.68	38.68	38.68	40.61	40.61	40.61	40.61	40.61	42.65	44.78		
Engineer HVAC	48.42	40.37	X	40.98	41.59	42.21	42.85	43.49	44.14	44.80	45.48	46.16	46.85	46.85	46.85	46.85	46.85	49.19	49.19	49.19	49.19	49.19	51.65	54.24		
Engineer Stationary (Licensed)	48.42	40.37	X	40.98	41.59	42.21	42.85	43.49	44.14	44.80	45.48	46.16	46.85	46.85	46.85	46.85	46.85	49.19	49.19	49.19	49.19	49.19	51.65	54.24		
Insurance Verifier	27.05	22.51	X	22.85	23.19	23.54	23.89	24.25	24.61	24.98	25.36	25.74	26.12	26.12	26.12	26.12	26.12	27.43	27.43	27.43	27.43	27.43	28.80	30.24		
Licensed Vocational Nurse (LVN-BHU)	28.28	26.25	X	26.64	27.04	27.45	27.86	28.28	28.70	29.13	29.57	30.01	30.46	30.46	30.46	30.46	30.46	31.99	31.99	31.99	31.99	31.99	33.59	35.27		
Licensed Vocational Nurse (LVN)	28.28	26.25	X	26.64	27.04	27.45	27.86	28.28	28.70	29.13	29.57	30.01	30.46	30.46	30.46	30.46	30.46	31.99	31.99	31.99	31.99	31.99	33.59	35.27		
Maintenance Electrician	41.48	38.50	X	39.08	39.66	40.26	40.86	41.48	42.10	42.73	43.37	44.02	44.68	44.68	44.68	44.68	44.68	46.91	46.91	46.91	46.91	46.91	49.26	51.72		
Maintenance General I	38.73	32.30	X	32.78	33.28	33.78	34.28	34.80	35.32	35.85	36.39	36.93	37.49	37.49	37.49	37.49	37.49	39.36	39.36	39.36	39.36	39.36	41.33	43.39		
Maintenance General II/Plumber	38.73	35.33	X	35.86	36.40	36.94	37.50	38.06	38.63	39.21	39.80	40.39	41.00	41.00	41.00	41.00	41.00	43.05	43.05	43.05	43.05	43.05	45.20	47.46		
Maintenance Painter	30.87	25.74	X	26.13	26.52	26.92	27.32	27.73	28.15	28.57	29.00	29.43	29.87	29.87	29.87	29.87	29.87	31.37	31.37	31.37	31.37	31.37	32.93	34.58		
Operator PBX	21.55	20.00	X	20.30	20.60	20.91	21.23	21.55	21.87	22.20	22.53	22.87	23.21	23.21	23.21	23.21	23.21	24.37	24.37	24.37	24.37	24.37	25.59	26.87		
Patient Companion and Sitter	20.00	20.00	X	20.30	20.60	20.91	21.23	21.55	21.87	22.20	22.53	22.87	23.21	23.21	23.21	23.21	23.21	24.37	24.37	24.37	24.37	24.37	25.59	26.87		
Pharmacist Clinical	80.00	78.42	X	79.60	80.79	82.00	83.23	84.48	85.75	87.03	88.34	89.66	91.01	91.01	91.01	91.01	91.01	95.56	95.56	95.56	95.56	95.56	100.34	105.36		
Pharmacist Infectious Disease		78.42	X	79.60	80.79	82.00	83.23	84.48	85.75	87.03	88.34	89.66	91.01	91.01	91.01	91.01	91.01	95.56	95.56	95.56	95.56	95.56	100.34	105.36		
Phlebotomist	26.93	25.00	X	25.38	25.76	26.14	26.53	26.93	27.34	27.75	28.16	28.58	29.01	29.01	29.01	29.01	29.01	30.46	30.46	30.46	30.46	30.46	31.99	33.59		
Representative Patient Access I	22.92	21.28	X	21.60	21.92	22.25	22.59	22.92	23.27	23.62	23.97	24.33	24.70	24.												

SCHCC - Union

Standard Title	Per Diem Rate	Step Schedule																								
		0	3 Months	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	25		
Representative Patient Access Lead		23.41	X	23.76	24.12	24.48	24.85	25.22	25.60	25.98	26.37	26.77	27.17	27.17	27.17	27.17	27.17	28.53	28.53	28.53	28.53	28.53	29.95	31.45		
Scheduler Surgery (OR)	26.93	25.00	X	25.38	25.76	26.14	26.53	26.93	27.34	27.75	28.16	28.58	29.01	29.01	29.01	29.01	29.01	30.46	30.46	30.46	30.46	30.46	31.99	33.59		
Secretary Department	25.75	23.30	X	23.65	24.00	24.36	24.73	25.10	25.48	25.86	26.25	26.64	27.04	27.04	27.04	27.04	27.04	28.39	28.39	28.39	28.39	28.39	29.81	31.30		
Secretary Unit	21.55	20.00	X	20.30	20.60	20.91	21.23	21.55	21.87	22.20	22.53	22.87	23.21	23.21	23.21	23.21	23.21	24.37	24.37	24.37	24.37	24.37	25.59	26.87		
Secretary Lead Radiology		24.33	X	24.69	25.07	25.44	25.82	26.21	26.60	27.00	27.41	27.82	28.24	28.24	28.24	28.24	28.24	29.65	29.65	29.65	29.65	29.65	31.13	32.69		
Social Worker	43.38	35.00	X	35.53	36.06	36.60	37.15	37.70	38.27	38.84	39.43	40.02	40.62	40.62	40.62	40.62	42.65	42.65	42.65	42.65	42.65	44.78	47.02			
Social Worker LCSW	47.13	43.58	X	44.23	44.90	45.57	46.25	46.95	47.65	48.37	49.09	49.83	50.58	50.58	50.58	50.58	53.11	53.11	53.11	53.11	53.11	55.76	58.55			
Social Worker Lead		39.02	X	39.61	40.20	40.80	41.41	42.04	42.67	43.31	43.96	44.62	45.28	45.28	45.28	45.28	47.55	47.55	47.55	47.55	47.55	49.93	52.42			
Tech Cardiac Cath (CVT)	66.87	62.08	X	63.01	63.95	64.91	65.89	66.87	67.88	68.89	69.93	70.98	72.04	72.04	72.04	72.04	75.64	75.64	75.64	75.64	75.64	79.43	83.40			
Tech Cardiac Cath (CVT) Lead		65.18	X	66.16	67.15	68.16	69.18	70.22	71.27	72.34	73.42	74.53	75.64	75.64	75.64	75.64	79.43	79.43	79.43	79.43	79.43	83.40	87.57			
Tech Central Service	21.55	20.00	X	20.30	20.60	20.91	21.23	21.55	21.87	22.20	22.53	22.87	23.21	23.21	23.21	23.21	24.37	24.37	24.37	24.37	24.37	25.59	26.87			
Tech CT	52.25	48.50	X	49.23	49.97	50.72	51.48	52.25	53.03	53.83	54.63	55.45	56.29	56.29	56.29	56.29	59.10	59.10	59.10	59.10	59.10	62.06	65.16			
Tech CT Lead		50.50	X	51.26	52.03	52.81	53.60	54.40	55.22	56.05	56.89	57.74	58.61	58.61	58.61	58.61	61.54	61.54	61.54	61.54	61.54	64.61	67.85			
Tech Echo	48.92	45.41	X	46.09	46.78	47.48	48.20	48.92	49.65	50.40	51.15	51.92	52.70	52.70	52.70	52.70	55.34	55.34	55.34	55.34	55.34	58.10	61.01			
Tech Emergency Medical (EMT)	22.08	20.50	X	20.81	21.12	21.44	21.76	22.08	22.42	22.75	23.09	23.44	23.79	23.79	23.79	23.79	24.98	24.98	24.98	24.98	24.98	26.23	27.54			
Tech Health Information (HIM)	22.21	20.62	X	20.93	21.24	21.56	21.89	22.21	22.55	22.89	23.23	23.58	23.93	23.93	23.93	23.93	25.13	25.13	25.13	25.13	25.13	26.38	27.70			
Tech Laboratory	31.00	28.66	X	29.09	29.53	29.97	30.42	30.87	31.34	31.81	32.29	32.77	33.26	33.26	33.26	33.26	34.92	34.92	34.92	34.92	34.92	36.67	38.50			
Tech Laboratory Lead		30.09	X	30.54	31.00	31.46	31.94	32.42	32.90	33.40	33.90	34.40	34.92	34.92	34.92	34.92	36.67	36.67	36.67	36.67	36.67	38.50	40.43			
Tech Licensed Psych (LPT BHU)	28.39	24.27	X	24.63	25.00	25.38	25.76	26.15	26.54	26.94	27.34	27.75	28.17	28.17	28.17	28.17	29.57	29.57	29.57	29.57	29.57	31.05	32.61			
Tech Mental Health	21.55	20.00	X	20.30	20.60	20.91	21.23	21.55	21.87	22.20	22.53	22.87	23.21	23.21	23.21	23.21	24.37	24.37	24.37	24.37	24.37	25.59	26.87			
Tech Monitor (Telemetry Tech)	21.55	20.74	X	21.05	21.37	21.69	22.01	22.34	22.68	23.02	23.36	23.71	24.07	24.07	24.07	24.07	25.27	25.27	25.27	25.27	25.27	26.54	27.86			
Tech Nuclear Medicine	60.00	55.70	X	56.54	57.38	58.24	59.12	60.00	60.90	61.82	62.75	63.69	64.64	64.64	64.64	64.64	67.87	67.87	67.87	67.87	67.87	71.27	74.83			
Tech Pharmacy	28.00	27.33	X	27.74	28.16	28.58	29.01	29.44	29.88	30.33	30.79	31.25	31.72	31.72	31.72	31.72	33.30	33.30	33.30	33.30	33.30	34.97	36.72			
Tech Radiology I		35.34	X	35.87	36.41	36.95	37.51	38.07	38.64	39.22	39.81	40.41	41.01	41.01	41.01	41.01	43.06	43.06	43.06	43.06	43.06	45.22	47.48			
Tech Radiology II	42.36	39.32	X	39.91	40.51	41.12	41.73	42.36	42.99	43.64	44.29	44.96	45.63	45.63	45.63	45.63	47.91	47.91	47.91	47.91	47.91	50.31	52.83			
Tech Radiology Lead		41.54	X	42.16	42.80	43.44	44.09	44.75	45.42	46.10	46.79	47.50	48.21	48.21	48.21	48.21	50.62	50.62	50.62	50.62	50.62	53.15	55.81			
Tech Sterile Processing (SPD)		24.93	X	25.30	25.68	26.07	26.46	26.86	27.26	27.67	28.08	28.50	28.93	28.93	28.93	28.93	30.38	30.38	30.38	30.38	30.38	31.90	33.49			
Tech Sterile Processing (SPD) Lead		26.18	X	26.57	26.97	27.37	27.78	28.20	28.62	29.05	29.49	29.93	30.38	30.38	30.38	30.38	31.90	31.90	31.90	31.90	31.90	33.49	35.17			
Tech Surgical (Tech - OR)	43.89	40.74	X	41.35	41.97	42.60	43.24	43.89	44.55	45.22	45.89	46.58	47.28	47.28	47.28	47.28	49.64	49.64	49.64	49.64	49.64	52.13	54.73			
Tech Surgical (Tech - OR) GI	43.89	40.74	X	41.35	41.97	42.60	43.24	43.89	44.55	45.22	45.89	46.58	47.28	47.28	47.28	47.28	49.64	49.64	49.64	49.64	49.64	52.13	54.73			
Tech Surgical (Tech - OR) Lead		42.78	X	43.42	44.07	44.73	45.40	46.08	46.77	47.48	48.19	48.91	49.64	49.64	49.64	49.64	52.13	52.13	52.13	52.13	52.13	54.73	57.47			
Tech Ultrasound	50.69	47.06	X	47.76	48.48	49.21	49.95	50.69	51.46	52.23	53.01	53.81	54.61	54.61	54.61	54.61	57.34	57.34	57.34	57.34	57.34	60.21	63.22			
Tech Ultrasound Lead		49.27	X	50.01	50.76	51.52	52.30	53.08	53.88	54.68	55.51	56.34	57.18	57.18	57.18	57.18	60.04	60.04	60.04	60.04	60.04	63.04	66.20			
Tech Vascular	35.91	33.33	X	33.83	34.34	34.85	35.38	35.91	36.44	36.99	37.55	38.11	38.68	38.68	38.68	38.68	40.61	40.61	40.61	40.61	40.61	42.65	44.78			
Therapist Group/Individual (Inpatient)		39.02	X	39.61	40.20	40.80	41.41	42.04	42.67	43.31	43.96	44.62	45.28	45.28	45.28	45.28	47.55	47.55	47.55	47.55	47.55	49.93	52.42			
Therapist Occupational	61.00	54.17	X	54.98	55.81	56.64	57.49	58.36	59.23	60.12	61.02	61.94	62.87	62.87	62.87	62.87	66.01	66.01	66.01	66.01	66.01	69.31	72.78			
Therapist Occupational Lead		56.88	X	57.73	58.60	59.48	60.37	61.28	62.20	63.13	64.07	65.04	66.01	66.01	66.01	66.01	69.31	69.31	69.31	69.31	69.31	72.78	76.42			
Therapist Physical	61.00	54.17	X	54.98	55.81	56.64	57.49	58.36	59.23	60.12	61.02	61.94	62.87	62.87	62.87	62.87	66.01	66.01	66.01	66.01	66.01	69.31	72.78			
Therapist Rehabilitation	37.00	31.74	X	32.22	32.70	33.19	33.69	34.19	34.71	35.23	35.75	36.29	36.84	36.84	36.84	36.84	38.68	38.68	38.68	38.68	38.68	40.61	42.64			
Therapist Respiratory Care Practitioner (RCP)	39.91	37.05	X	37.61	38.17	38.74	39.32	39.91	40.51	41.12	41.74	42.36	43.00	43.00	43.00	43.00	45.15	45.15	45.15	45.15	45.15	47.41	49.78			
Therapist Respiratory Care Practitioner Sr (RCP)		38.90	X	39.48	40.08	40.68	41.29	41.91	42.53	43.17	43.82	44.48	45.15	45.15	45.15	45.15	47.40	47.40	47.40	47.40	47.40	49.77	52.26			
Therapist Speech	61.00	54.17	X	54.98	55.81	56.64	57.49	58.36	59.23	60.12	61.02	61.94	62.87	62.87	62.87	62.87	66.01	66.01	66.01	66.01	66.01	69.31	72.78			
Transport Courier	21.55	20.00	X	20.30	20.60	20.91	21.23	21.55	21.87	22.20	22.53	22.87	23.21	23.21	23.21	23.21	24.37	24.37	24.37	24.37	24.37	25.59	26.87			
Transport Courier Sr		20.90	X	21.21	21.53	21.85	22.18	22.52	22.85	23.20	23.54	23.90	24.26	24.26	24.26	24.26	25.47	25.47	25.47	25.47	25.47	26.74	28.08			